

Separate
Classifications by
Wage Level in the
**Construction
Industry**



insurance
claims *code*
painting
classif
Payroll
carpentry
Masonry
premium

STATE FUND LOCATIONS

HOME OFFICE **SAN FRANCISCO** (415) 565-1234

BAKERSFIELD

Policy (661) 664-4000
Claims (661) 664-4000

EUREKA

Policy (707) 443-9721
Claims (707) 443-9721

FRESNO

Policy (559) 433-2600
Claims (559) 433-2700

LOS ANGELES

Policy (877) 405-4545 toll-free
Claims (818) 291-7000

OAKLAND

Policy (510) 577-3000
Claims (510) 577-3000

OXNARD

Policy (805) 988-5200
Claims (805) 988-5300

REDDING

Policy (530) 223-7135
Claims (530) 223-7000

RIVERSIDE

Policy (951) 656-8300
Claims (951) 656-8300

SACRAMENTO

Policy (916) 924-5072
Claims (916) 924-5100

SAN BERNARDINO

Policy (909) 384-4560
Claims (909) 384-4500

SAN DIEGO

Policy (858) 552-7000
Claims (858) 552-7100

SAN FRANCISCO

Policy (415) 974-8100
Claims (415) 974-8200

SAN JOSE

Policy (408) 363-7600
Claims (408) 363-7400

SANTA ANA

Policy (714) 565-5995
Claims (714) 565-5000

SANTA ROSA

Policy (707) 573-6400
Claims (707) 573-6500

SOUTH ORANGE

Policy (714) 347-5445
Claims (714) 347-5400

STOCKTON

Policy (209) 476-2600
Claims (209) 476-2600

CUSTOMER SERVICE CENTER

POLICY SERVICES

1-877-405-4545 toll-free

CERTIFICATES OF INSURANCE HOT LINE

1-866-266-2071 toll-free fax

24-HOUR

CLAIMS REPORTING CENTER

1-888-222-3211 toll-free

1-800-371-5905 toll-free fax

www.scif.com

This program does not affect the method for computing your experience modification rate.

For your own protection, it is important to fill out the payroll report as accurately as possible. If an employer does not maintain separate records for each classification, and the end-of-the-year audit cannot determine the correct classifications, the higher-rated classification will apply.

Accurate records and correct payroll reporting will help eliminate the possibility of unexpected premium owed at the end of the policy period.

Please contact the nearest State Fund location if you have any questions regarding this procedure.

STATE
COMPENSATION
INSURANCE
FUND



The goal of the Dual Wage Level Classification program is to provide a more equitable distribution of premium in the construction industry. The diverse wage levels in the industry affect 19 classifications.

The program provides a method of reporting your workers' compensation exposure. While the descriptions of the operations remain the same, each operation has two codes, depending on the regular hourly wage paid to each employee in any given pay period. For example, if you report payroll under Code 5474, "Painting," you will report your operation as follows:

- ① **Code 5474, Painting** - All employees whose regular hourly wage is \$19.99 or less per hour.
- ② **Code 5482, Painting** - All employees whose regular hourly wage is \$20.00 or more per hour.

To determine the classification code for salaried employees, divide their earnings by the number of hours in the salary period. If an employee is paid on a piecework basis, determine the regular hourly wage by dividing the actual payroll developed by the number of hours worked. If the number of hours is unknown, multiply the number of days worked by eight hours.

As of 01/01/04, the earnings of employees with the following classifications must be listed on the payroll report under the appropriate class codes.

CLASSIFICATIONS	COLUMN 1 Regular Hourly Wage	COLUMN 2 If regular hourly wage is less than Column 1, use	COLUMN 3 If regular hourly wage equals or exceeds Column 1, use
Automatic Sprinkler Installation	\$24.00	Code 5185	Code 5186
Carpentry - Residences	\$23.00	Code 5645	Code 5697
Carpentry - Commercial	\$23.00	Code 5403	Code 5432
Concrete - Flat Work	\$21.00	Code 5201	Code 5205
Electrical Wiring	\$25.00	Code 5190	Code 5140
Excavation/Grading/Land Leveling	\$25.00	Code 6218	Code 6220
Gas Mains or Connection Construction	\$23.00	Code 6315	Code 6316
Glaziers	\$23.00	Code 5467	Code 5470
Masonry	\$21.00	Code 5027	Code 5028
Painting/Waterproofing	\$20.00	Code 5474	Code 5482
Plastering or Stucco Work	\$22.00	Code 5484	Code 5485
Plumbing/Refrigeration	\$23.00	Code 5183	Code 5187
Roofing	\$20.00	Code 5552	Code 5553
Sewer Construction	\$23.00	Code 6307	Code 6308
Sheet Metal Work	\$22.00	Code 5538	Code 5542
Steel Framing, Lt. Gauge, Residential	\$23.00	Code 5630	Code 5631
Steel Framing, Lt. Gauge, Commercial	\$23.00	Code 5632	Code 5633
Wallboard Application	\$23.00	Code 5446	Code 5447
Water Mains or Connections Construction	\$23.00	Code 6315	Code 6316

The example below shows the payroll journal and the corresponding State Fund Payroll Report Form 6224 for a painting contractor with employees paid at different wage levels.

PAYROLL JOURNAL (MONTH OF JANUARY)

Name	Regular Hourly Wage	Weekly Hours Worked	Total Hours for Month	Total Payroll for Month
1. Maria Chavez	\$18.00	30	135	\$2,430.00
2. Steve Hunt	\$19.99	35	157.5	\$3,148.43
3. Mike Woods	\$20.00	40	180	\$3,600.00
4. Jim Hall	\$20.50	35	157.5	\$3,228.75

The payroll of employees 1 and 2 are reportable under code 5474 (Painting - wages paid to \$19.99 per hr.), while the payroll of employees 3 and 4 are under code 5482 (Painting - wages paid from \$20.00 per hr.) The payroll reports are preprinted with the code number, description of work, and base rate. The employer completes the shaded area.

CODE NO.	DESCRIPTION OF WORK DONE <small>Add any operations not described below</small>	PAYROLL OF EMPLOYEES	BASE RATE <small>Each \$100 payroll</small>	PREMIUM <small>(Multiply payroll by rate)</small>
5474	PAINTING <small>Wages paid to \$19.99 per hr.</small>	\$5,578.43	\$41.15	\$2,295.52
5482	PAINTING <small>Wages paid from \$20.00 per hr.</small>	\$6,828.75	\$17.28	\$1,180.00
	OVERTIME EXCESS	\$	GROSS PREMIUM	\$
	TOTAL PAYROLL	\$	MODIFICATION	
	PLEASE ENCLOSE CHECK FOR THIS AMOUNT			\$